TOWN OF DELHI EMERGENCY BOARD MEETING June 22, 2023 7:00PM

Supervisor Tuthill called the emergency meeting to discuss the operation of the pool. The meeting was called to order at 7:00pm.

Those present:

Councilmembers: Margaret Baldwin, William Cairns, Matt Krzyston, Christina Viafore

Resident(s): Josh Morgan, Elizabeth DeFalco (the Reporter)

Emergency Business:

Supervisor Tuthill stated we need to accept the resignation Pool Director Kali Barnhart effective June 14th. Councilmember Baldwin made a motion to accept Kali Barhart's letter of resignation effective June 14, 2023 as Recreation Director. Councilmember Cairns seconded the motion. Baldwin wanted to add the reason that she resigned the circumstances of her employment changed enough so that she did not have the anticipated freedom to work and dedicate to the hours. She referred to Councilmember Viafore for clarification, Viafore nodded. Baldwin said she tried so hard to make it happen with a very limited and unexpected amount of time. Baldwin said she applauded her. Viafore said it was unfortunate. Motion carried.

Tuthill that stated do we have a plan, do we have one potential lifeguard yet? Councilmember Baldwin stated we have one with limited availability, he is a returning lifeguard. We could approve him, the other gentleman, there was a discrepancy in his application but we can certainly interview him but he has no credentials. He would have to be certified by John Kolodziej who would probably require him to do the full training, it's hard to tell. So we have one and he will continue to work at SUNY and is not available till July 1st.

Councilmember Cairns stated he saw Christina's email listing options and thought it was great but, I am just going to tell you how I feel. We have to break this cycle of the friends and family game with Pool Directors. We try time and again and it fails time and again. We have to do something different. Tuthill stated we are 0 for the last 3 ½ years. Councilmember Krzyston stated I don't think it's so much about the people we hire but how we manage the pool, so that can be addressed in the off season. I think internally the way we manage it is more important then who the individual is that we identify, but I think that is a discussion that needs to happen later. Councilmember Cairns said I will agree with you to a point but we have seen in in the past where we have given clear expectations and people have just run with it and do what they have wanted to do. Supervisor Tuthill said that is a down the road problem. The question we need to settle tonight is twofold; are we going to try and open the pool at all, if so then we will need an executive session to discuss potential contracts or we can say we can't open this year. The other issue is are we going to sign a contract with the college this year to do swimming lessons

Councilmember Baldwin said I don't think at this point to be honest I don't think we need a recreation director at this point. We need a Pool Director in charge of personnel. Dusty is doing an awesome job with the pump room; really isn't it, the bottom line about personnel. We have done everything except put the handicap chair in and we do have people willing to do it; we just haven't put the battery in yet. Supervisor Tuthill said that is our problem, we need someone that is in charge and certified. Councilmember Krzyston said I think we want to open it so I would like to hear about the contract stuff. And he also wanted to discuss swimming lessons option, it hinges a little on whether we open; Tuthill said it's tied together.

Executive Session:

A motion was made by Councilmember Krzyston at 7:09pm to enter into executive session to discuss contract negotiations for the pool. Councilmember Cairns seconded the motion. Motion carried

A motion was made by Councilmember Cairns to exit executive session at 7:13pm; Councilmember Krzyston seconded the motion. Motion carried.

Emergency Business Continued:

The town council reconvened to the Emergency Business at 7:13pm.

Councilmember Cairns made the motion to disband PAC (Pool Advisory Committee) immediately. The town council thanked PAC members past and present for their tireless efforts and hard work in helping the Town of Delhi to be able to provide our community with the Town Pool. Councilmember Viafore seconded the motion. Motion carried.

A motion was made by Councilmember Baldwin to allow Supervisor Tuthill to finalize a contract to get the pool open by July 1st and to try our best to find a way to do at one session of swim lessons as well as being open for open swim. This will be with the understanding that we will have less than full hours every day/ half days due to staffing issues. Councilmember Cairns seconded the motion. Tuthill will try and work the details tomorrow and once done will email all. The board thanked Tuthill.

Adjourn:

There being no further business to come before the board Councilmember Viafore made the motion to adjourn at 7:53pm, Councilmember Krzyston seconded the motion. Motion carried.

Respectfully submitted,

Elsa Schmitz

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Town Clerk, Town of Delhi