

RESOLUTION #3 OF 2011
TOWN OF DELHI
June 13, 2011
WORKPLACE VIOLENCE

The Town of Delhi has a zero tolerance for any employee or individual on Town property who threatens, intimidates, or infers violence against any person or property associated with the Town of Delhi. Town of Delhi considers any threat of violence or potential violence as legitimate, and takes immediate appropriate action, including involvement of law enforcement.

An employee who witnesses or becomes aware of any threats or acts of violence should inform the Supervisor, Town Board or other management staff immediately. Any suspicious individuals or activity must be reported to the Supervisor, Town Board, Town Clerk or the Highway Superintendent immediately.

Any conduct that could be a potential violation of State law is prohibited at all times while on Town property or at any location while representing the Town of Delhi.

Illegal possession of firearms or any other illegal weapons are prohibited as illustrated in State law; however, duly licensed concealed carry permit citizens are encouraged to exercise their legal rights to possess firearms on Town property as well as citizens such as hunters and all other lawful citizens who are exercising their legal right to possess firearms guaranteed under the second amendment to the US Constitution.

Violations of this policy may result in disciplinary action in accordance with applicable law and bargaining agreements.

For purposes of the policy, Town property is defined as any parking lot, building or portion thereof, owned, leased or rented by the Town of Delhi.